

Process for QI award (individual/team) nominations

The Quality Improvement (QI) Awards are an opportunity for all staff across Royal Wolverhampton NHS Trust and Walsall Healthcare NHS Trust to recognise and celebrate our exceptional individuals and teams for their dedication and commitment to Quality Improvement.

Nominating an individual or team for a Quality Improvement Award is a great way to recognise their achievements and passion for QI.

We are inviting nominations for three QI Award categories:

1. Leadership and QI Culture Award
2. QI Champion Award
3. QI Team/Department of the Year

Nominees will be assessed on their passion for Quality Improvement, and for encouraging and championing the use of recognised Quality Improvement approaches to identify improvement opportunities, test ideas and monitor changes.

To nominate an individual, team or department for a QI Award please complete the online form: <https://forms.office.com/e/qR9BgD723H>

Nominations close on 21 May 2023 (midnight)

Award Categories

Leadership and QI Culture Award

An individual who has shown exceptional leadership in their QI leadership role and inspires their team members through their actions. They have developed and/or supported a learning culture which shows how an individual has engaged and supported staff to contribute to QI, for example: developing a shared vision, communicating with stakeholders, encouraging reflection and learning and giving staff the support they need to identify and implement ideas for improvement.

QI Champion Award

An individual who lives, breathes and optimises working in a Quality Improvement way in everything they do. They have used and championed QI methodologies and tools such as: the Model for Improvement; how to use data to demonstrate improvements, Plan, Study, Do, Act cycles.

QI Team/Department of the year

Recognises a team or department who have embraced QI tools and techniques as the way they make changes within their department. They have sought to ensure their own colleagues have accessed QI training and try to spread their knowledge to others within their organisation.

Top tips for writing your nominations

To help get your nomination noticed we have put together some tips below of how you can make your submission really stand out.

- Think about the person / team – what they did and work out the key information and evidence that will get them recognised.

- Try not to repeat information or phrases, the judges will be looking for information and a full picture of what the nominee did and how it made a difference.
- Write in an easy-to-understand language. Please try to avoid acronyms and make sure it's clear for someone who doesn't know the nominee, to understand.
- Think about the evidence you can give in your nomination and how you can justify your points.
- Evidence is key and what our QI Awards judging panel will be looking for.

FAQ

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Who is eligible to be nominated for a QI Award?
An employee, team or department at the Royal Wolverhampton NHS Trust or Walsall Healthcare NHS Trust or other organisations associated with the trusts eg. Primary Care, Black Country ICB, Black Country Provider Collaborative. Nominations can be made for clinical or non-clinical staff or teams.
Who can nominate?
Any employee of the Royal Wolverhampton NHS Trust or Walsall Healthcare Trust or other organisations associated with the trusts eg. Primary Care, Black Country ICB, Black Country Provider Collaborative.
What will nominations be assessed against?
All nomination criteria should evidence the use of quality improvement methodology, the involvement of key stakeholders, and patients and carers (where applicable). The judging panel will be looking for evidence in the following areas: <ul style="list-style-type: none"> • The use of a method of quality improvement, for example: the model for improvement. • How the team involved and engaged key stakeholders, including staff, patients and carers, in the improvement work. • How the team identified the problem to work on. • The use of measurement to demonstrate improvement, with key outcomes of the work evidenced. • Ideas that have been tested and implemented to achieve the aim of the work. • What the team has learnt, through failed tests and through the process of working together to solve a problem. • How the team has developed a sustainable infrastructure for the new system, to ensure that improvements do not fall away.
What happens if my nominee is selected as a winner?
The QI team will notify winners via email during June with an invitation to attend the QI Awards Ceremony on 5th July
What is the closing date for nominations?
21st May 2023 (midnight)

Process for nominations

Nomination form submitted via online form by 21st May 2023. Nominators will receive an email acknowledging receipt of their nomination.



The QI team will prepare a shortlist for each award using agreed criteria. The shortlist will be sent to a judging panel.



The panel will independently score each nomination and subsequently meet to select the winners from each award category



Those shortlisted will receive an email with an invitation to RSVP for the awards ceremony during June.