

# Faculty of Research and Clinical Education



Walsall Healthcare **NHS**  
NHS Trust

## Professional Development Brochure 2020 - 2021

“

Do the *best* you can until you know  
better. Then when you know better, do  
better.

”

- Maya Angelou



## Force for the Future

Learn all about who we are, our scope, our vision for the future, and how we can all develop through the use of research.



## Preceptorship

Are you a newly qualified Nurse, Nursing Associate, Midwife or Allied Health Professional?  
... Yes ... Then this section is for you!



## Development Session Tables

This section shows all of the development sessions that we have on offer and those under development, as well as explain the manager's framework and Mandatory Training.



## Sessions: By Trust Vision

This shows all of the development sessions that relate to one of the Trust's Visions.



## Sessions: By Banding

This section breaks down all of the Development sessions by banding, showing those available now and those coming soon.



## Useful Links

The Team have put together a list of helpful websites for more training and more information.

Module Colour Codes:

Safe, High Quality Care
Care At Home
Partners
Value Colleagues
Resources



Each of our courses links with the Trust's Caring for Walsall together vision and we've colour coded the modules so that you can see how they meet that vision.

# Force for the Future

## Our Vision:

To improve overall care and performance through developing a culture where Research, Quality Improvement and Professional Development are at the core of all we do for patients. We aim to do this by improving, engaging and promoting leadership within Walsall Healthcare NHS Trust.

We hope to transform patient care and experience through an innovative clinical research portfolio, a quality improvement programme and evidence based education leading to a skilled workforce fit for the future.



## Organisational Benefits

*A skilled workforce will lead to less adverse incidents for the trust, less complaints and increased satisfaction with care. Being research active opens the door to generation of new knowledge and consequently reputational benefit of leading the way. As research capacity increases the organisation will benefit from an increase in income generation.*

## Developing Through Research

Although stereotypical depictions suggest research is conducted in laboratories, it is actually performed in virtually all subjects and relevant to all employees. Through research we seek to advance the existing body of knowledge in virtually all disciplines by process of trial and investigation/exploration. Research can range from scientific randomised controlled trials to qualitative in depth case studies or more general population surveys.

If you are interested in developing through research we can offer advice, support and information on a variety of issues relating to research i.e. advice on setting up a research study, protocol design, top tips on delivering your research to supporting students and gaining the correct approvals to undertake research.

## Clinical Benefits

*Increasing our capacity for research based professional development will enable the development of new knowledge and skills. This in turn will provide clinical benefits in terms of appropriate care pathways, appropriate use of medicines and equipment and clinical teams open to development of clinical pathways based on latest evidence.*

Our governance team are instrumental in the robust process of gaining approval for all studies and our clinical research nurses support wider teams in the delivery of studies.

## Who are we?

We are a newly created department within Walsall Healthcare NHS Trust, formed from the amalgamation of Research and Development Department and the Professional Development Unit. We were officially launched on 20th May 2020 to co-inside with International Clinical Trials Day.

## Our Scope:

- Providing clinical education to increase knowledge and skill for clinical staff providing patient care within divisions
- Supporting the delivery of research within defined clinical skills area.
- Supporting the co-ordination of quality placements for all learners linked to HEE quality framework.
- Increased placement capacity for learners through developing innovative ways of learning.
- Providing Governance and Administration support to set up and deliver research studies
- Promoting research activity within the trust
- Supporting employees and students to develop research skills and develop home grown research studies
- Coaching for Walsall Healthcare Staff implementing QSIR principles into practice.

## Financial Benefits

*Increasing the research portfolio makes Walsall more appealing to commercial sponsors and income associated with this type of research. Increasing the number of learners placed within the organisation has an impact on the allocation of funding from HEE. Cost saving can also be realised when the clinical pathway is responsive to the emerging evidence and lessons learnt implemented from training and research findings.*

# Preceptorship

Preceptorship is a structured period of transition for the newly qualified nurse, nursing associate, midwife or allied health professional when they start employment in the NHS.

It is recognised that where preceptorship is well embedded as part of the organisational culture, there are significant benefits for newly qualified staff, teams, patients and the organisation itself.

At Walsall Healthcare NHS Trust we want you to shape your own Preceptorship Programme to allow you to build a bespoke programme to suit your learning needs. Within this brochure you will see courses that are marked with a “P” denoting those that are applicable to new registrants during their Preceptorship period. Each new registrant should attend at least 6 of these modules within their first year in post.

## Core Competencies

If you are clinical member of staff here at Walsall Healthcare NHS Trust, you will be required by the trust to maintain a fixed group of core competencies as you progress through your professional development journey. To make it easier to identify courses that would meet your core competency requirement we have marked them with the letter “C”, though not all of the core competencies will apply to your journey, so it is best to discuss which courses are best for you with your line manager or as part of your PDR.

Look out for the Preceptorship “P” and the Core Competency “C” as you continue through our brochure.



Scan the QR code to go to our website and learn more!



*“It’s a development  
programme designed FOR  
you BY you!”*



# All Available Professional Development Sessions Bands 2 – 8

The table below shows all of the development sessions that are currently available, the colour(s) to the left of the course title denotes which trust vision the course will meet and the ticks to the right indicate which bands are able to access that particular course.

		Course								Course							
		2	3	4	5	6	7	8		2	3	4	5	6	7	8	
	L2 Maths and English	✓	✓	✓						NMC Regulation and Accountability		✓	✓	✓	✓		P
	Vital signs, VitalPac and NEWS training	✓	✓	✓	✓					High Performance Leadership for the 2020's		✓	✓	✓	✓	✓	
	Documentation Basic Principles	✓	✓	✓	✓	✓			P	QI Fundamentals							
	Stoma Care			✓	✓	✓	✓			RCA Process and Statements			✓	✓	✓	✓	P
	Blood Transfusion	✓	✓	✓	✓	✓	✓		P	Safe Staffing Levels / Roster management					✓	✓	
	Reflective Learning Basics	✓	✓	✓	✓	✓	✓		P	Recruitment				✓	✓	✓	
	Learning Styles			✓	✓	✓	✓		P	Edward Jenner			✓	✓	✓	✓	
	Fluid Balance	✓	✓	✓	✓	✓	✓			Facilitating Group Supervision				✓	✓	✓	
	Clinical Supervision			✓	✓	✓	✓		P	GCP		✓	✓	✓	✓	✓	
	Human Factors			✓	✓	✓	✓	✓	P	Performance Development Review - PDR Training				✓	✓	✓	
	Medication Management				✓	✓	✓	✓	P C	Conflict Management			✓	✓	✓	✓	P
	Administration of IV Therapies				✓	✓	✓	✓	P C	Central Line Management			✓	✓	✓	✓	P
	Peripheral Cannulation			✓	✓	✓	✓	✓	P C	Taking a Sample of Arterial Blood from the Radial Artery			✓	✓	✓	✓	P
	Phlebotomy	✓	✓	✓	✓	✓	✓	✓	P C	Dementia Awareness		✓	✓	✓	✓	✓	P
	Recording a 12 Lead ECG		✓	✓	✓	✓	✓	✓	P C	Tracheostomy Study Day - Acute Service			✓	✓	✓	✓	P
	Verification of Death				✓	✓	✓	✓	P	Preceptorship Programme			✓	✓	✓	✓	
	Male Catheterisation			✓	✓	✓	✓	✓	P C	Aim Course			✓	✓	✓	✓	P
	Learners in Practice Module (Including Supervisor and Assessor Training)			✓	✓	✓	✓	✓		Training Sessions for Emergency Department Staff *			✓	✓	✓	✓	
	Lymphoedema Care			✓	✓	✓	✓	✓		Safeguarding Children Level 3			✓	✓	✓	✓	
	Continence Assessment			✓	✓	✓	✓	✓	P	Level 3 Adult safeguarding		✓	✓	✓	✓	✓	
	Bladder Scanning			✓	✓	✓	✓	✓	P	Advanced Care Planning & Communication Skills			✓	✓	✓	✓	P
	Freedom to Speak Up Study Day	✓	✓	✓	✓	✓	✓	✓		Leg Ulcer Management			✓	✓	✓	✓	P
	Pressure Ulcer Prevention and Management			✓	✓	✓	✓	✓	P	General Wound Care Training			✓	✓	✓	✓	P
	McKinley T34 Session 1: Syringe Pump Management				✓	✓	✓	✓	P	Digital Rectal Examination			✓	✓	✓	✓	
	McKinley T34 Session 2: Medication and Prescribing Guidelines				✓	✓	✓	✓	P	New Starter Study Day 1 for ICU Staff			✓	✓	✓	✓	P
	Care of Nasal Gastric Tubes and Insertion				✓	✓	✓	✓	P	New Starter Study Day 2 for ICU Staff			✓	✓	✓	✓	P
	Tracheostomy Care for Community				✓	✓	✓	✓	P	Nephrostomy Care			✓	✓	✓	✓	P
	Zoladex Injection				✓	✓	✓	✓	P	Soft Signs of Deterioration		✓	✓	✓	✓	✓	P
	Ear Syringing			✓	✓	✓	✓	✓		Nursing Associate Apprenticeship		✓	✓	✓	✓	✓	

\*This course is only available to members of staff that work in Accident and Emergency.

## Professional Development Sessions Coming Soon ...

As the face of Healthcare is constantly changing and evolving due to research into new and exciting treatments or developments into what we know as best practise, the development sessions that we provide also change and evolve to ensure that our workforce is fit for the future. The Faculty of Research and Clinical Education works throughout the year to add new training courses and remove those that are no longer relevant, as such the table below shows all of the development sessions that are currently under development, that we are aiming to deliver to you soon.

Course		2	3	4	5	6	7	8	Course		2	3	4	5	6	7	8	
	QCF Level 2		✓							Customer Care	✓		✓	✓				P
	QCF Level 3			✓						Conflict Resolution	✓		✓	✓	✓	✓		P
	Mental Health First Aid		✓	✓	✓	✓	✓	✓	P	IT Skills Development	✓		✓	✓	✓			
	Research in Practice						✓			Coaching and Mentorship			✓	✓	✓	✓		
	Insights						✓	✓		Workforce Planning (1 1/2 day)						✓	✓	
	Major Incident Training						✓	✓										

What other sessions would you like to see us develop?

Remember – before deciding on any development sessions to have a discussion with your line manager!

Think about your Team as a whole ... would attending this session benefit your team? Would it help fulfil a service need?

Scan the QR code to go to our website and learn more!





# Management Framework

## Coming Soon



The managers Framework will soon be implemented within Walsall Healthcare NHS Trust, the aim of this framework will be to provide a foundation of knowledge in all of the basic skills required to manage a Team. The Framework will consist of Training (virtual / face to face), e-learning, support 'How to Guides', Toolkits, Work Booklets to give a blended approach to learning.

The elements for each competency shown in the table below will give managers the knowledge, information, tools and some skills to be able to manage effectively. The idea is that they will then build on these skills as part of the Leadership Development Programme.

	Competence	Content	Delivery	SME
	Quality Improvement	Fundamentals of Quality Improvement	Training Session	Quality Improvement Team
	Managing Your Budget	Budget Setting, Pay and Non Pay Budgets, CIP Targets, Cost Pressures	Training Session, Workshops, Work Booklet, e-Learning, Toolkit	Finance
	Equality Diversity and Inclusion	TBC	Training Session, e-Learning	Resourcing, Talent and Inclusion Lead
	Excellence in People Management	HR Policies and Procedures, ESR, Recording Statutory and Mandatory Training, Supporting Health and Wellbeing at Work, Successful PDR Conversations, Maximising Potential and Supporting Talent	Training Session, Workshops, Work Booklet, e-Learning, Toolkit	HR Operations, ESR Team, Learning and Development Team, Health and Wellbeing Team
	Inclusive, Effective Recruitment	Apprenticeships and an Anchor institution Cultural Ambassadors	Training Session, Workshops, Work Booklet, e-Learning, Toolkit, Using TRAC inc recorded How To's	Resourcing
	Workforce Intelligence	Understanding and Using Business Intelligence Reports, Using SP Charts, Triangulation of Information, Workforce Planning inc. Positions on ESR	Training Session, Workshops, Work Booklet, e-Learning, Toolkit	Workforce Intelligence
	Creating Effective Teams	Positive Conversations (Mediation), Maximising Performance, Becoming a Coaching Manager	Training Session, Workshops, Work Booklet, e-Learning, Toolkit	Organisational Development and Learning

## Mandatory Training

At Walsall Healthcare NHS Trust there are a number of training Courses that are mandatory for staff members to complete, and that are monitored by their Line Managers. In the table below you will find the complete list of mandatory training courses, how they are accessed and how long that training is valid for:

Course	Method of Access	Valid For
Corporate Update - Non Clinical Staff	e-Learning via ESR	2 Years
Conflict Management	e-Learning via ESR	3 Years
Equality and Diversity	e-Learning via ESR	3 Years
Fire Safety - Part 1	e-Learning via ESR	1 Year
Fire Safety - Part 2 (Department Training)	Undertaken by Line Manager/Supervisor	1 Year
Information Governance	e-Learning via ESR	1 Year
Safeguarding Adults Level 1	e-Learning via ESR	3 Years
Safeguarding Adults Level 2	e-Learning via ESR	3 Years
Safeguarding Adults Level 3	Virtual Classroom Session Via Teams	3 Years
Prevent Levels 1 & 2	e-Learning via ESR	3 Years
Prevent Level 3	e-Learning via ESR	3 Years
Safeguarding Children Level 1	e-Learning via ESR	3 Years
Safeguarding Children Level 2	e-Learning via ESR	3 Years
Safeguarding Children Level 3	Virtual Classroom Session Via Teams	3 Years
CPR	Via eLFH Website	1 Year
Health and Safety - Clinical Staff	e-Learning via ESR	2 Years
Health and Safety - Non Clinical Staff	Included in Corporate Update	2 Years
Infection Prevention and Control - Clinical Staff	Via eLFH Website	1 Year
Infection Prevention and Control - Non Clinical Staff	Included in Corporate Update	2 Years
Load Handling - Inanimate Objects	Included in Corporate Update	3 Years
Moving and Handling Level 2 - Patient Handling	e-Learning via ESR and Self Assessment	2 Years
Dementia Awareness	e-Learning via ESR	3 Years
Hand Hygiene	Drop In Sessions (Held in MLCC)	1 Year
Performance Development Review (PDR)	Undertaken by Line Manager/Supervisor	1 Year

It is important to note that not all courses are required by all members of staff, what is considered mandatory varies depending on whether you are clinical or non-clinical, as well as your banding.

For example you may have recently completed Safeguarding Level 1, but find that you now need level 2 upon promotion.

# Courses: By Trust Vision

In this section you can search our available courses based on the trust vision that they link to. Not every course that we have available is included here as some courses do not directly link to a vision, for a full list of courses check the table on page 7.



Taking a Sample of Arterial Blood from the Radial Artery, Dementia Awareness, Tracheostomy Study Day – Acute Service, Preceptorship Programme, Aim Course, Training Sessions for ED Staff, Safeguarding Children Level 3, Level 3 Adult Safeguarding, Advanced Care Planning & Communication Skills, Leg Ulcer Management, General Wound Care Training, Digital Rectal Examination, ICU New Starter Study Days 1 & 2, Soft Signs of Deterioration, Nursing Associate Apprenticeship, Quality Improvement, Workforce Intelligence

L2 Maths and English, Vital Signs, Vital-Pac and NEWS Training, Documentation Basic Principles, Stoma Care, Blood Transfusion, Fluid Balance, Clinical Supervision, Medication Management, Administration of IV Therapies, Peripheral Cannulation, Phlebotomy, Recording a 12 Lead ECG, Verification of Death, Male Catheterisation, Bladder Scanning, Pressure Ulcer Prevention and Management, McKinley T34 Sessions 1 & 2, Care of Nasal Gastric Tubes and Insertion, NMC Regulation and Accountability, High Performance Leadership for the 2020's, QI Fundamentals, RCA Process and Statements, Facilitating Group Supervision, GCP, Central Line Management



Edward Jenner, GCP, Nursing Associate Apprenticeship, Creating Effective Teams

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L2 Maths and English,  
Reflective Learning Basics,  
Learning Styles,  
Clinical Supervision,  
Human Factors,  
Learners in Practice Module,  
Freedom to Speak Up Study Day,  
NMC Regulation and Accountability,  
Conflict Management,  
Equality Diversity and Inclusion,  
Excellence in People Management,  
Inclusive, Effective Recruitment,  
Creating Effective Teams



Not all courses featured on this page will be suitable for your band, we recommend that you view this booklet together with your manager and decide what's best for you.



Safe Staffing Levels/Roster Management,  
Recruitment,  
Performance Development Review – PDR Training,  
Managing Your Budget,  
Excellence in People Management,  
Inclusive, Effective Recruitment



Vital Signs, Vital-Pac & NEWS Training,  
Stoma Care,  
Administration of IV Therapies  
Peripheral Cannulation,  
Phlebotomy,  
Verification of Death,  
Male Catheterisation,  
Continence Assessment,  
Bladder Scanning,  
**Pressure Ulcer Prevention and Management,**  
McKinley T34 Sessions 1 & 2,  
Tracheostomy Care for Community,  
Zoladex Injection,  
Ear Syringing,  
Nephrostomy Care,  
Soft Signs of Deterioration,  
Workforce Intelligence

# Courses: By Banding

2

## Available Now

L2 maths and English  
 Vital Signs, Vital-Pac and NEWS Training  
 Documentation Basic Principles  
 Blood Transfusion  
 Reflective Learning Basics  
 Fluid Balance  
 Phlebotomy  
 Freedom to Speak Up Study Day  
 Dementia Awareness  
 Level 3 Adult Safeguarding  
 Soft Signs of Deterioration  
 Nursing Associate Apprenticeship



## Coming Soon

QCF Level 2  
 QCF Level 3  
 Mental Health First Aid  
 Customer Care  
 Conflict Resolution  
 I.T Skills Development



3

## Available Now

L2 maths and English  
 Vital Signs, Vital-Pac and NEWS Training  
 Documentation Basic Principles  
 Blood Transfusion  
 Reflective Learning Basics  
 Fluid Balance  
 Phlebotomy  
 Recording a 12 Lead ECG  
 Freedom to Speak Up Study Day  
 Dementia Awareness  
 Level 3 Adult Safeguarding  
 Soft Signs of Deterioration  
 Nursing Associate Apprenticeship



## Coming Soon

QCF Level 3  
 Mental Health First Aid  
 Customer Care  
 Conflict Resolution  
 I.T Skills Development



4

## Available Now

L2 maths and English  
 Vital Signs, Vital-Pac and NEWS Training  
 Documentation Basic Principles  
 Reflective Learning Basics  
 Peripheral Cannulation  
 Recording a 12 Lead ECG  
 Male Catheterisation  
 Lymphoedema care  
 Continence Assessment  
 Freedom to Speak Up Study Day  
 Pressure Ulcer Prevention and Management  
 NMC Regulation and Accountability  
 High Performance Leadership for the 2020's  
 Tracheostomy Study Day  
 Preceptorship Programme  
 Level 3 Adult Safeguarding  
 Advanced Care Planning and Communication Skills  
 Leg Ulcer Management  
 General Wound Care Training  
 Soft Signs of Deterioration  
 Nursing Associate Apprenticeship



Stoma Care  
 Learning Styles  
 Fluid Balance  
 Phlebotomy  
 Learners in Practice  
 Bladder Scanning  
 Ear Syringing  
 GCP  
 Dementia Awareness  
 Clinical Supervision  
 Blood Transfusion

## Coming Soon

Mental Health First Aid  
 Customer Care  
 Conflict Resolution  
 I.T Skills Development  
 Coaching and Mentorship



5

## Available Now

Vital Signs, Vital-Pac and NEWS Training  
Documentation Basic Principles  
Reflective Learning Basics  
Peripheral Cannulation  
Recording a 12 Lead ECG  
Male Catheterisation  
Lymphoedema care  
Advanced Care Planning and Communication Skills  
Freedom to Speak Up Study Day  
Pressure Ulcer Prevention and Management  
NMC Regulation and Accountability  
High Performance Leadership for the 2020's

Stoma Care  
Learning Styles  
Fluid Balance  
Phlebotomy  
Learners in Practice

Bladder Scanning  
Ear Syringing  
GCP  
Blood Transfusion  
Human Factors

## Coming Soon

Mental Health First Aid  
Customer Care  
Conflict Resolution  
I.T Skills Development  
Coaching and Mentorship



Continence Assessment  
Tracheostomy Study Day  
Preceptorship Programme  
Level 3 Adult Safeguarding  
Leg Ulcer Management  
General Wound Care Training  
Soft Signs of Deterioration  
Digital Rectal Examination  
ICU New Starter Study Days 1 & 2  
Dementia Awareness  
Clinical Supervision



Medication Management  
Administration of IV Therapies  
Verification of Death  
McKinley T34 Session 1 & 2  
Care of Nasal Gastric Tubes and Insertion  
Tracheostomy Care for Community  
Zoladex Injection  
RCA Process and Statements  
Edward Jenner  
Conflict Management  
Central Line Management  
Taking a Sample of Arterial Blood  
Aim Course  
Training Sessions for ED Staff  
Safeguarding Children Level 3  
Nephrostomy Care

6

## Available Now

Documentation Basic Principles  
Reflective Learning Basics  
Peripheral Cannulation  
Recording a 12 Lead ECG  
Male Catheterisation  
Lymphoedema care  
Advanced Care Planning and Communication Skills  
Freedom to Speak Up Study Day  
Pressure Ulcer Prevention and Management  
NMC Regulation and Accountability  
High Performance Leadership for the 2020's

Bladder Scanning  
GCP  
QI Fundamentals  
Blood Transfusion  
Human Factors

Stoma Care  
Learning Styles  
Phlebotomy  
Learners in Practice  
Recruitment  
PDR Training

Medication Management  
Administration of IV Therapies  
Verification of Death  
McKinley T34 Session 1 & 2  
Care of Nasal Gastric Tubes and Insertion  
Tracheostomy Care for Community  
Zoladex Injection  
RCA Process and Statements  
Edward Jenner  
Conflict Management  
Central Line Management  
Taking a Sample of Arterial Blood  
Aim Course  
Training Sessions for ED Staff  
Safeguarding Children Level 3  
Nephrostomy Care

Continence Assessment  
Tracheostomy Study Day  
Preceptorship Programme  
Level 3 Adult Safeguarding  
Leg Ulcer Management  
General Wound Care Training  
Digital Rectal Examination  
ICU New Starter Study Days 1 & 2  
Dementia Awareness  
Clinical Supervision  
Safe Staffing Levels and Management  
Facilitating Group Supervision



## Coming Soon

Mental Health First Aid  
Research In Practice  
Insights  
Major Incident Training  
Conflict Resolution  
I.T Skills Development  
Coaching and Mentorship





7

## Available Now

Peripheral Cannulation  
Recording a 12 Lead ECG  
Male Catheterisation  
Advanced Care Planning and Communication Skills  
Freedom to Speak Up Study Day  
Pressure Ulcer Prevention and Management  
High Performance Leadership for the 2020's  
Care of Nasal Gastric Tubes and Insertion  
Tracheostomy Study Day  
Preceptorship Programme  
Level 3 Adult Safeguarding

Bladder Scanning  
GCP  
Human Factors  
Phlebotomy  
Learners in Practice  
Recruitment  
PDR Training

## Coming Soon

Mental Health First Aid  
Insights  
Major Incident Training  
Conflict Resolution  
Coaching and Mentorship  
Workforce Planning – ½ day



Leg Ulcer Management  
General Wound Care Training  
Digital Rectal Examination  
ICU New Starter Study Days 1 & 2  
Dementia Awareness  
Safe Staffing Levels and Management  
Facilitating Group Supervision  
Medication Management  
Administration of IV Therapies  
Verification of Death  
McKinley T34 Session 1 & 2



RCA Process and Statements  
Conflict Management  
Central Line Management  
Taking a Sample of Arterial Blood  
Aim Course  
Training Sessions for ED Staff  
Safeguarding Children Level 3  
Continence Assessment

8

## Available Now

Peripheral Cannulation  
Recording a 12 Lead ECG  
Male Catheterisation  
Advanced Care Planning and Communication Skills  
Freedom to Speak Up Study Day  
Pressure Ulcer Prevention and Management  
High Performance Leadership for the 2020's  
Care of Nasal Gastric Tubes and Insertion  
Tracheostomy Study Day  
Preceptorship Programme  
Level 3 Adult Safeguarding  
Leg Ulcer Management  
General Wound Care Training  
Digital Rectal Examination  
ICU New Starter Study Days 1 & 2  
Dementia Awareness  
Medication Management  
Administration of IV Therapies  
Verification of Death  
McKinley T34 Session 1 & 2

Bladder Scanning  
Human Factors  
Phlebotomy  
Learners in Practice  
Recruitment  
PDR Training  
Central Line Management  
Taking a Sample of Arterial Blood  
Aim Course  
Training Sessions for ED Staff  
Safeguarding Children Level 3  
Continence Assessment

## Coming Soon

Mental Health First Aid  
Insights  
Major Incident Training  
Conflict Resolution  
Coaching and Mentorship  
Workforce Planning – ½ day



# Useful Links

The following section contains links that the Team at the Faculty of Research and Clinical Education have formulated, to provide you with additional resources to assist in your professional development.

Some of the providers that we have linked below require membership to their site or offer a purely paid subscription service and we are in no way suggesting that memberships or subscriptions are necessary to develop, you should only sign up to these services if you feel that they will be of benefit to you and you can comfortably manage any financial requirements.

## Nursing

The Royal College of Nursing is a great source of Information on courses that are available to you and how to access them. Follow this link for more information:



<https://www.rcn.org.uk/professional-development/your-career/nurse/cpd-and-searching-for-courses>

We also suggest the Future Learn website for Additional learning, as they have nearly 300 hundred courses on offer on a wide range of subjects. Future Learn operates a tiered system for their courses, you can learn for free, but only have a limited time or you can look into their paid tiers. To see the Nursing courses that Future Learn has on offer use the following link:



<https://www.futurelearn.com/subjects/healthcare-medicine-courses/nursing>

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## Midwifery



The Royal College of Midwives is a great source of Information and Learning. They have a series of free Webinars that can be accessed here:

<https://www.rcm.org.uk/promoting/professional-practice/webinars/>

They also have their i-Learn platform that provides around the clock access to more than 120 online learning modules, it can be accessed here:

<https://www.rcm.org.uk/promoting/learning-careers/i-learn-and-i-folio/>

All 4 Maternity is another great source of educational material for Midwives, with modules on Women and Childbearing, Foetal and post-natal development and Study Skills. This resource requires a Paid Subscription and can be accessed here:



<https://www.all4maternity.com/>

## AHP's Physiotherapy



Members of the Chartered Society of Physiotherapy gain access to their learning hub where you can find 10-45 minute long e-learning modules designed to support continued professional development. To join the CSP use the link shown here:

<https://www.csp.org.uk/join-csp>

For further development we suggest taking a look at physiotherapy webinars, they are a paid service for CPD but you can access your first 8 modules for free, find out more with the following link:



<https://www.physiotherapywebinars.com/>

## Podiatry

We recommend looking at College of Podiatry website; membership will give access to CPD advice and profession specific courses and information. Follow the link to find out more:



<https://cop.org.uk/members/#>

## Further Links

### NHS Leadership Academy

Looking for Leadership Courses?

The NHS Leadership Academy has a number of courses on offer, there is a cost involved for the full course, but there is a number of resources available for free in order to prepare you. To look into the courses follow the Link below:

<https://www.leadershipacademy.nhs.uk/programmes/>

\* For Leadership courses you may be able to be funded by the Trust ...  
Speak to your Manager about this at your next PDR \*

### E-Learning for Healthcare

e-Learning for Healthcare is a great resource for training, which a multitude of planned programmes ranging from Acute Medicine to Social Prescribing. To View the programmes that they have on offer use this link:

<https://www.e-lfh.org.uk/>



Institute of  
Healthcare  
Management

### The Institute of Healthcare Management

Walsall Healthcare NHS Trust a Regional Hub for the IHM, which means that it is free to join for all trust staff.

To join IHM for free - follow the link <https://ihm.org.uk/membership/join-online/> and use code **IHMWM**.

With Member ship to the IHM you could take courses like:

- Introduction to Mediation
- Coaching with Confidence
- Mentoring

As well as that there are a number of other benefits to becoming an IHM member, such as Regular Local Workshops, Online Webinars, Expert reports, analysis and insights and the opportunity to join special interest groups.

The IHM also make training videos that they put up on their YouTube Channel, if you'd like to see their 6 video series on High Performance Leadership follow the link below:

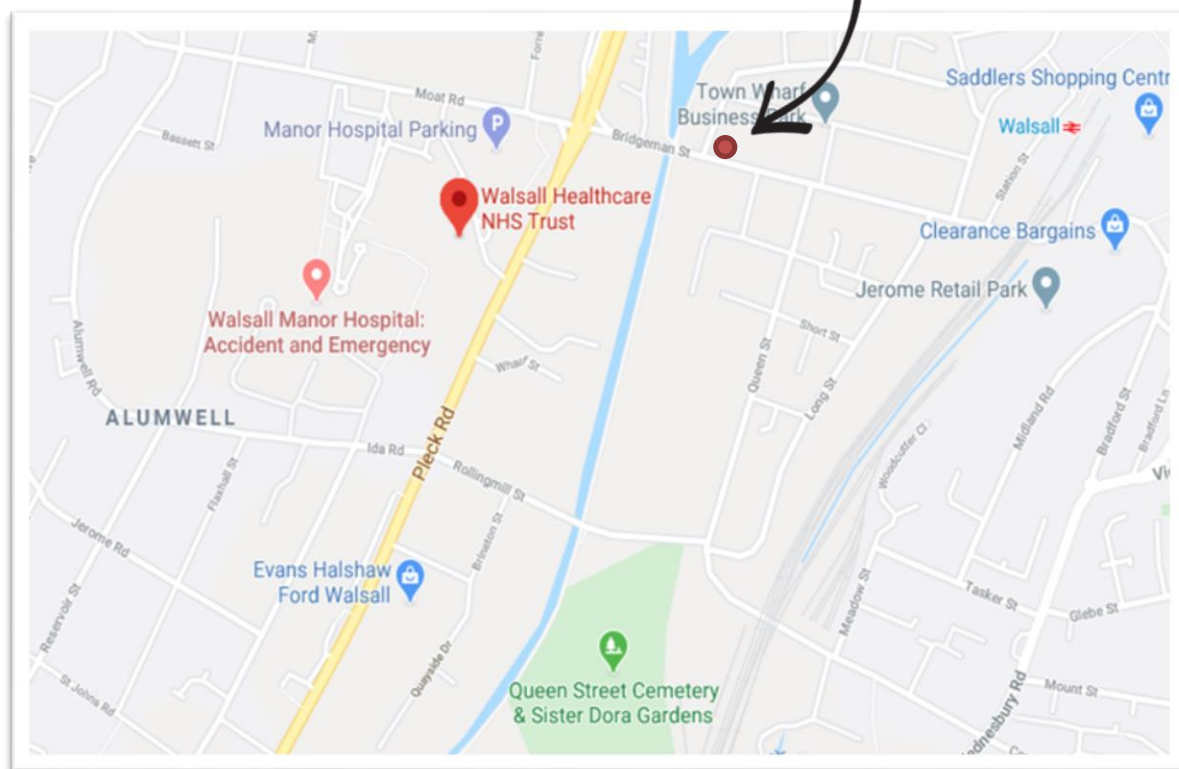
<https://www.youtube.com/channel/UCMmP8FnQOZYEW8nz-wfHauQ/>



# Contact Us

If you are interested in coming to visit us at Team Force to see what we do or discuss the next step of your development journey, then we are located at:

1<sup>st</sup> Floor, Block 3, Town Wharf,  
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You can also contact us by Telephone on:

**01922 721172 Ext 5794**

Or follow us on Twitter:



**@Forcewalsall**

Scan the QR code to visit  
our Website.

